

Measuring Yourself

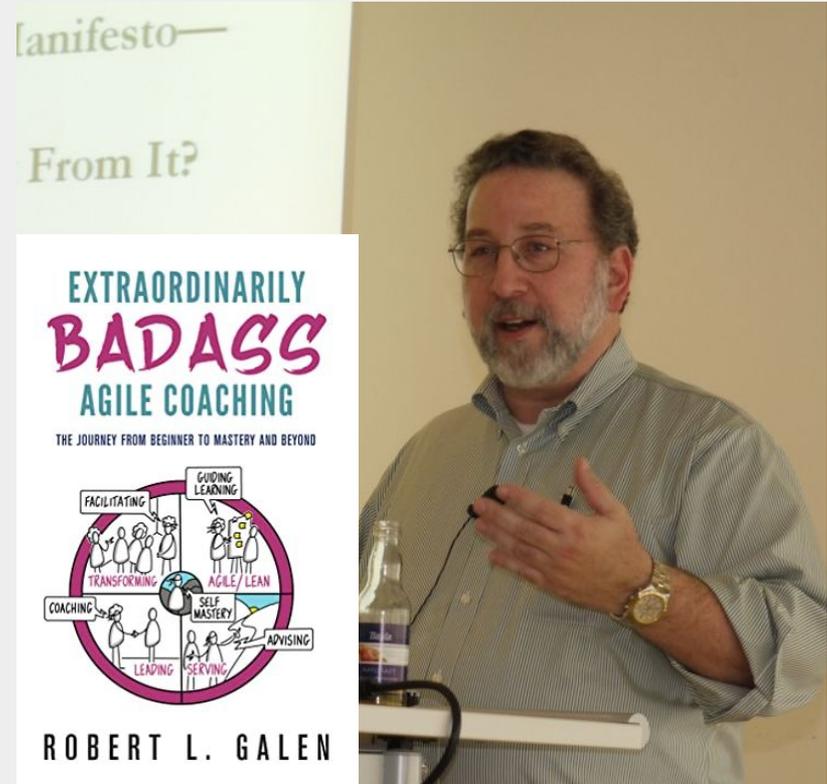
As an Agile Coach



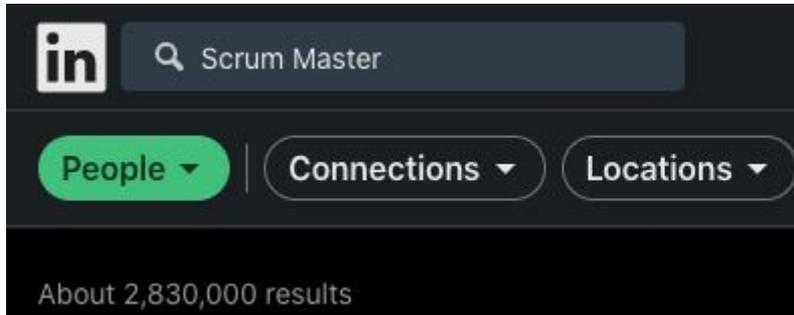
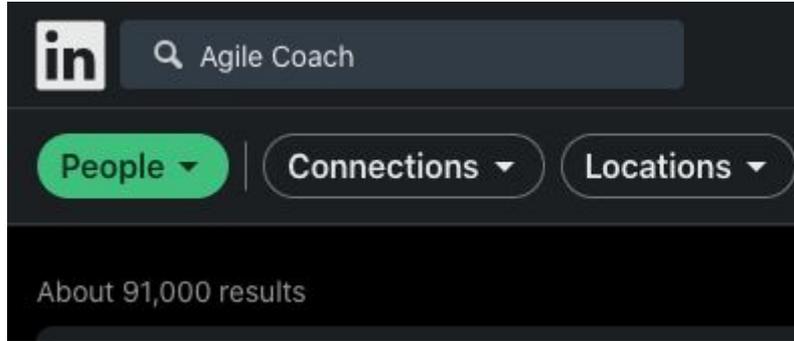
Welcome Bob Galen

The Agile Moose

Catalyst, Author, Speaker, Mentor,
Purveyor of bad dad jokes



The Challenge

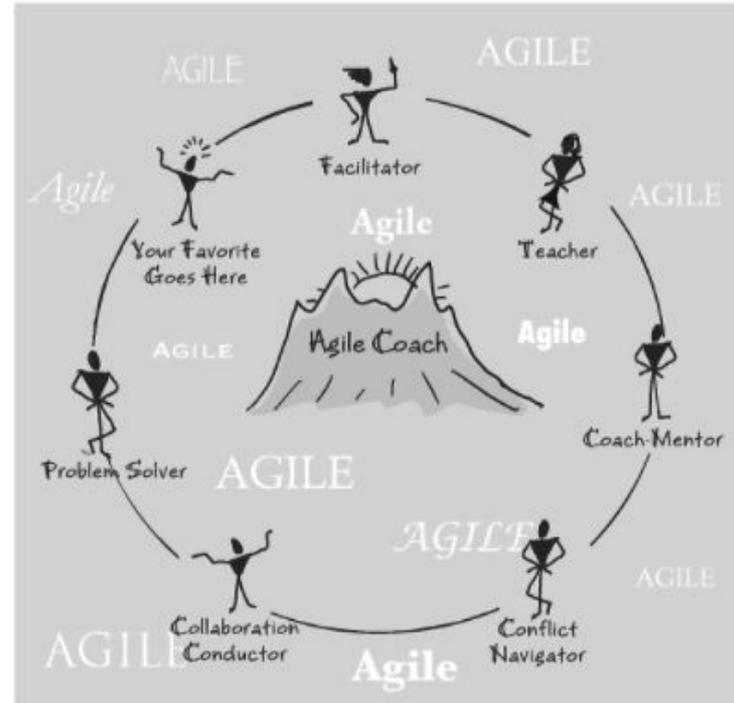


 www.cio.com

Top 16 agile certifications available today

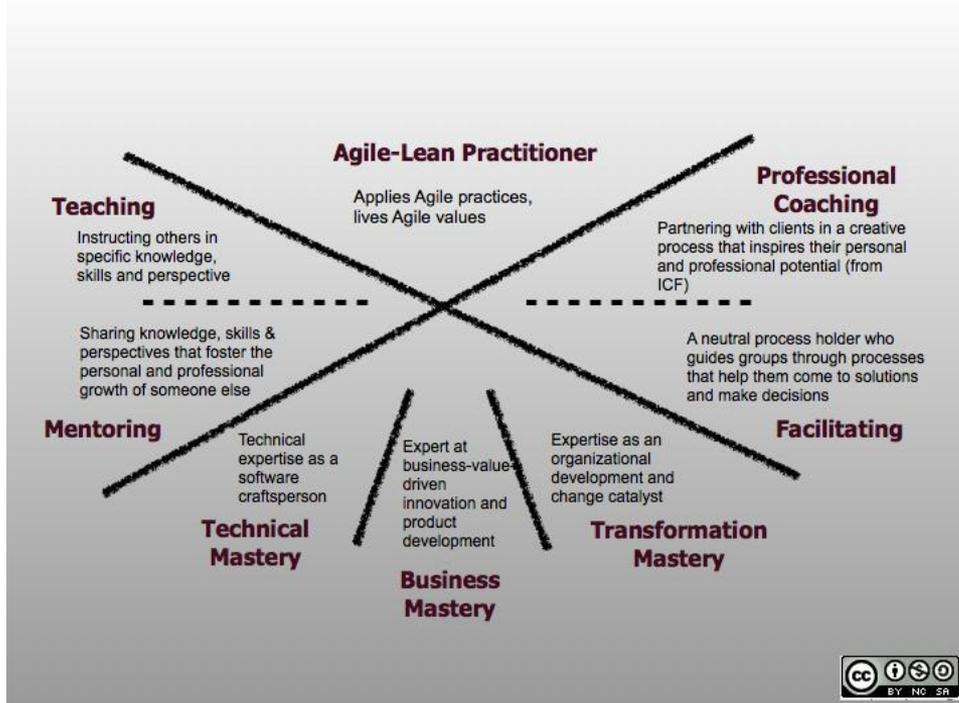
Agile project management is increasingly how business gets done. The skills acquired through these agile certs will put you on a path toward career growth.

We stand on the shoulders of giants...



The Original Growth Wheel

The Evolution...



 Agile Coaching Institute



Lyssa Adkins



Michael Spayd

Today- Professionalizing Agile Coaching



**LONDON 2018 GUIDES
RETREAT
THE FIRST AGILE COACHING
WHEEL
WHATISAGILECOACHING.ORG**



**AGILE COACHES NEED MORE
THAN COACHING SKILLS
- JUNE 2020 -**

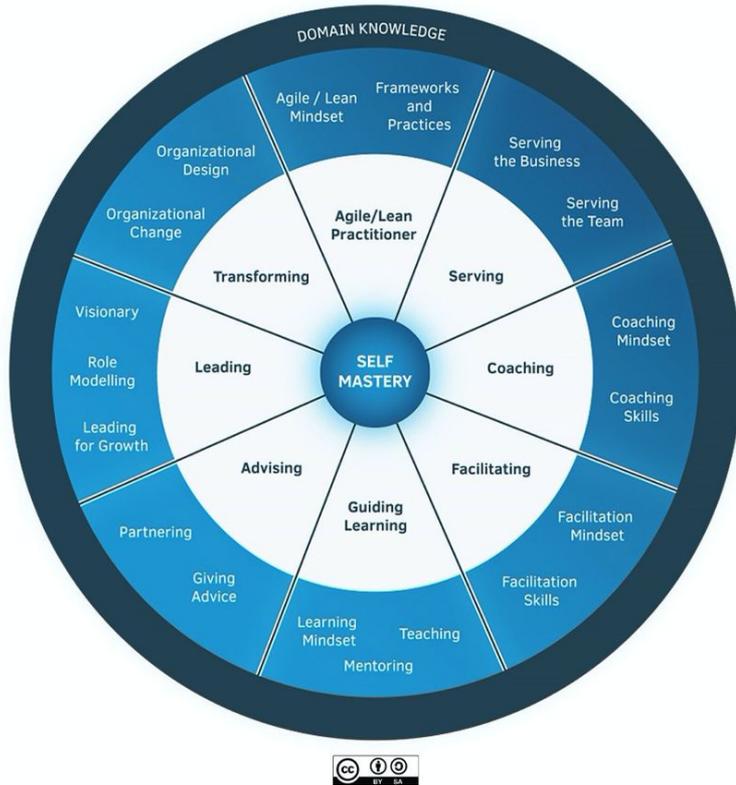


**AGILE COACHING
COMPETENCIES OPEN SPACE**



**AGILE COACHING WHEEL
WORKING GROUP**

The Agile Coaching Growth Wheel - Fall 2022



The Competency Areas

Agile/ Lean Practitioner
Serving
Coaching
Facilitating
Guide Learning
Advising
Leading
Transforming
Self Mastery



Measuring Your Competency

Dreyfus Model of Skill Acquisition

A model of how learners acquire skills through formal instruction and practice

Beginner: Textbook knowledge with no practical experience.

Advanced Beginner: Practical experience in the application of the competencies.

Practitioner: Can demonstrate working knowledge of all aspects of the Growth Wheel.

Guide: In-depth knowledge of the Agile Coaching Growth Wheel competencies.

Catalyst: Deep tacit understanding of the Agile Growth Wheel competencies.

Competency Area: Agile/ Lean Practitioner Competency: Frameworks and Practices	
1 Beginner	Skill: Frameworks/Methods and Approaches <ul style="list-style-type: none">● Describe at least one Agile approach and how it relates to the Agile Manifesto.● Outline the historical development of Agile.
2 Advanced Beginner	Skill: Frameworks/Methods and Approaches <ul style="list-style-type: none">● Identify the knowledge and skills to maintain the distinctions between agile and "alternative" ways of working.● Apply a prescribed framework or method, using all of its elements in at least one situation.● Describe at least three Lean/Agile development frameworks/methods and explain their value.
3 Practitioner	Skill: Frameworks/Methods <ul style="list-style-type: none">● Demonstrate how you have moved a team to an agile way of working.● Apply at least two frameworks or methods in multiple situations.● Aware of changing Agile trends and newer methods in the industry.



Time for ABA

(ask Bob anything)

(Oh, okay, and Joel)



Resources

Website: AgileCoachingGrowthWheel.org

- [Self-Assessment: Google Slides](#)
- [Self-Assessment: PowerPoint](#)

Get the Book: [Extraordinarily Badass Agile Coaching](#)

Growth Wheel Articles:

- [Picking the right coach](#)
- [Evaluating coaches](#)
- [Skill of a coach](#)



Thank You